

# **Presidential Appointments to Full-Time Positions in Independent and Other Agencies During the 114<sup>th</sup> Congress**

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## Summary

The President makes appointments to positions within the federal government, either using the authorities granted by law to the President alone or with the advice and consent of the Senate. This report identifies all nominations during the 114<sup>th</sup> Congress that were submitted to the Senate for full-time positions in 40 organizations in the executive branch (27 independent agencies, 6 agencies in the Executive Office of the President [EOP], and 7 multilateral organizations) and 4 agencies in the legislative branch. It excludes appointments to executive departments and to regulatory and other boards and commissions, which are covered in other Congressional Research Service (CRS) reports.

Information for each agency is presented in tables. The tables include full-time positions confirmed by the Senate, pay levels for these positions, and appointment action within each agency. Additional summary information across all agencies covered in the report appears in an appendix.

During the 114<sup>th</sup> Congress, the President submitted 43 nominations to the Senate for full-time positions in independent agencies, agencies in the EOP, multilateral agencies, and legislative branch agencies. Of these 43 nominations, 22 were confirmed, 5 were withdrawn, and 16 were returned to him in accordance with Senate rules. For those nominations that were confirmed, a mean (average) of 174.1 days elapsed between nomination and confirmation. The median number of days elapsed was 152.0.

Information for this report was compiled using the Legislative Information System (LIS) Senate nominations database at <http://www.lis.gov/nomis>, the *Congressional Record* (daily edition), the *Weekly Compilation of Presidential Documents*, telephone discussions with agency officials, agency websites, the *United States Code*, and the 2016 *Plum Book (United States Government Policy and Supporting Positions)*.

This report will not be updated.

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## Introduction

The President is responsible for appointing individuals to positions throughout the federal government. In some instances, the President makes these appointments using authorities granted by law to the President alone. Other appointments are made with the advice and consent of the Senate via the nomination and confirmation of appointees. Presidential appointments with Senate confirmation are often referred to with the abbreviation PAS. This report identifies, for the 114<sup>th</sup> Congress, all nominations to full-time positions requiring Senate confirmation in 40 organizations in the executive branch (27 independent agencies, 6 agencies in the Executive Office of the President [EOP], and 7 multilateral organizations) and 4 agencies in the legislative branch. It excludes appointments to executive departments and to regulatory and other boards and commissions, which are covered in other Congressional Research Service (CRS) reports.

Information for this report was compiled using the Legislative Information System (LIS) Senate nominations database at <http://www.lis.gov/nomis>, the *Congressional Record* (daily edition), the *Weekly Compilation of Presidential Documents*, telephone discussions with agency officials, agency websites, the *United States Code*, and the 2016 *Plum Book (United States Government Policy and Supporting Positions)*.

Related CRS reports regarding the presidential appointments process, nomination activity for other executive branch positions, recess appointments, and other appointment-related matters may be found at <http://www.crs.gov>.<sup>1</sup>

## Appointments During the 114<sup>th</sup> Congress

During the 114<sup>th</sup> Congress, President Barack Obama submitted 43 nominations to the Senate for full-time positions in independent agencies, agencies in the EOP, multilateral agencies, and legislative branch agencies. Of these nominations, 22 were confirmed, 16 were returned to the President, and 5 were withdrawn. **Table 1** summarizes the appointment activity.

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<sup>1</sup> A collection of such reports may be found at <http://www.crs.gov/search/#/0?termsToSearch=Executive%20%26%20Judicial%20Branch%20Appointments&orderBy=Date&navIds=4294931003>.



**Table I. Appointment Action for Independent and Other Agencies  
During the 114<sup>th</sup> Congress**

<b>Number of Positions at Independent and Other Agencies (total)</b>	<b>113</b>
Positions to which nominations were made	41
Individual nominees	43
<b>Number of Nominations Submitted to the Senate (total)</b>	<b>43</b>
Disposition of nominations	
Confirmed by the Senate	22
Withdrawn	5
Returned	16
<b>Recess Appointments</b>	<b>0</b>

**Source:** Table developed by the Congressional Research Service (CRS) using data presented in the appendices of this report.

## Length of Time to Confirm a Nomination

The length of time a given nomination may be pending in the Senate varies widely.<sup>2</sup> Some nominations are confirmed within a few days, others are not confirmed for several months, and some are never confirmed. This report provides, for each agency nomination confirmed in the 114<sup>th</sup> Congress, the number of days between nomination and confirmation (“days to confirm”).

Under Senate Rules, nominations not acted on by the Senate at the end of a session of Congress (or before a recess of 30 days) are returned to the President.<sup>3</sup> The Senate, by unanimous consent, often waives this rule—although not always.<sup>4</sup> In the case of nominations that are returned to the President and resubmitted, this report measures the days to confirm from the date of receipt of the resubmitted nomination, not the original.

For agency nominations confirmed in the 114<sup>th</sup> Congress, a mean of 174.1 days elapsed between nomination and confirmation.<sup>5</sup> The median number of days elapsed was 152.0.

<sup>2</sup> The methodology used in this report to count the length of time between nomination and confirmation differs from that used in some earlier Congressional Research Service (CRS) reports prior to the 110<sup>th</sup> Congress. The statistics presented here include the days during which the Senate was adjourned for its summer recesses and between sessions of Congress. The change was instituted in the reports covering the 110<sup>th</sup> Congress, and it reduces the direct comparability of statistics in this report with those of the earlier research. A detailed explanation of this methodological change appears in Appendix E of CRS Report R41776, *Presidential Appointments to Full-Time Positions in Independent and Other Agencies During the 110th Congress*, by Maeve P. Carey and Henry B. Hogue.

<sup>3</sup> For more information on floor procedure related to Senate consideration of nominations, see CRS Report RL31980, *Senate Consideration of Presidential Nominations: Committee and Floor Procedure*, by Elizabeth Rybicki.

<sup>4</sup> Notably, on January 3, 2014, nearly all nominations were returned to the President under Senate rules, between the first and second session of the 113<sup>th</sup> Congress. No unanimous consent agreement was reached that nominations received in the first session remain as status quo notwithstanding Senate Rule XXXI (which requires nominations not acted upon to be returned to the President at the end of the session). In most cases, the President re-nominated those individuals whose nominations had been returned to him.

<sup>5</sup> See **Appendix A** for more detailed summary information.

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## Organization of this Report

### Agency Profiles

Agency profiles in this report are organized in two parts. The first table lists the titles and pay levels of all the agency’s full-time PAS positions as of the end of the 114<sup>th</sup> Congress. For most presidentially appointed positions requiring Senate confirmation, pay levels fall under the Executive Schedule. As of the end of the 114<sup>th</sup> Congress, these pay levels range from level I (\$205,700) for Cabinet-level offices to level V (\$150,200) for lower-ranked positions.<sup>6</sup>

The second table lists appointment action for vacant positions during the 114<sup>th</sup> Congress in chronological order. This table provides the name of the nominee, position title, date of nomination or appointment, date of confirmation, and number of days between receipt of a nomination and confirmation, and notes relevant actions other than confirmation (e.g., nominations returned to or withdrawn by the President).

When more than one nominee has had appointment action, the second table also provides statistics on the length of time between nomination and confirmation. The average days to confirm are provided in two ways: mean and median. The mean is a more familiar measure, though it may be influenced by outliers in the data. The median, by contrast, does not tend to be influenced by outliers. In other words, a nomination that took an extraordinarily long time to be confirmed might cause a significant change in the mean, but the median would be unaffected. Examining both numbers offers more information with which to assess the central tendency of the data.

### Additional Appointment Information

**Appendix A** provides two tables. **Table A-1** relists all appointment action identified in this report and is organized alphabetically by the appointee’s last name. Table entries identify the agency to which each individual was appointed, position title, nomination date, date confirmed or other final action, and duration count for confirmed nominations. In the final two rows, the table includes the mean and median values for the “days to confirm” column.

<sup>6</sup> U.S. Office of Personnel Management, “Salary Table No. 2016-EX,” available at <https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/salary-tables/16Tables/exec/html/EX.aspx>.

**Table A-2** provides summary data from the appointments identified in this report and is organized by agency type, including independent executive agencies, agencies in the EOP, multilateral organizations, and agencies in the legislative branch. The table summarizes the number of positions, nominations submitted, individual nominees, confirmations, nominations returned, and nominations withdrawn for each agency grouping. It also includes mean and median values for the number of days taken to confirm nominations in each category.

**Appendix B** provides a list of department abbreviations.

# Nominations and Incumbents: Full-Time Positions in Independent Agencies

## Appalachian Regional Commission

**Table 2. Full-Time PAS Positions in the Appalachian Regional Commission**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
Federal Co-chair	III

**Source:** Table created by CRS using data from agency websites and the Legislative Information System (LIS) Senate nominations database at <http://www.lis.gov/nomis>.

**Notes:** PAS refers to presidential appointments with the advice and consent of the Senate.

**Table 3. Appalachian Regional Commission Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
No appointment action during the 114 <sup>th</sup> Congress				

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

## Broadcasting Board of Governors

**Table 4. Full-Time PAS Positions in the Broadcasting Board of Governors**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
Director, International Broadcasting Bureau	IV

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

**Table 5. Broadcasting Board of Governors Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
No appointment action during the 114 <sup>th</sup> Congress				

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.



## Central Intelligence Agency

**Table 6. Full-Time PAS Positions in the Central Intelligence Agency**

(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
Director	II
Inspector General <sup>a</sup>	III + 3% <sup>b</sup>
General Counsel	IV

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of the Central Intelligence Agency's IG, however, the law provides that "The President shall communicate in writing to the intelligence committees the reasons for any such removal not later than 30 days prior to the effective date of such removal" (50 U.S.C. §3517(b)(6)).
- b. Under the provisions of 5 U.S.C. Appx. §3(e), "The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent."

**Table 7. Central Intelligence Agency Appointment Action  
During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Shirley Woodward	Inspector General	06/16/16	Returned	01/03/17 <sup>a</sup>

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

## Consumer Financial Protection Bureau

**Table 8. Full-Time PAS Positions in the Consumer Financial Protection Bureau**

(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
Director <sup>a</sup>	II

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. The position of Director of the Consumer Financial Protection Bureau was created by P.L. 111-203, §1011 (12 U.S.C. §5491). It was filled by a confirmed nominee for the first time in the 113<sup>th</sup> Congress.

**Table 9. Consumer Financial Protection Bureau Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
No appointment action during the 114 <sup>th</sup> Congress				

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

## Corporation for National and Community Service

**Table 10. Full-Time PAS Positions in the Corporation for National and Community Service**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
President and Chief Executive Officer	III
Inspector General <sup>a</sup>	III + 3% <sup>b</sup>

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. The President may remove an IG from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).
- b. Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”

**Table 11. Corporation for National and Community Service Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
No appointment action during the 114 <sup>th</sup> Congress				

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

## Court Services and Offender Supervision Agency to the District of Columbia

**Table 12. Full-Time PAS Positions in the Court Services and Offender Supervision Agency to the District of Columbia**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
Director <sup>a</sup>	IV

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. The position shown has a six-year term; an incumbent may be removed from office prior to the expiration of the term only for neglect of duty, malfeasance in office, or other good cause shown (District of Columbia Code 24-133(b)(1)). There is no provision regarding removal or continuation in office after a term expires.

**Table 13. Court Services and Offender Supervision Agency to the District of Columbia Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
No appointment action during the 114 <sup>th</sup> Congress				

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

## Delta Regional Authority

**Table 14. Full-Time PAS Positions in the Delta Regional Authority**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
Federal Co-chair	III

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

**Table 15. Delta Regional Authority Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
No appointment action during the 114 <sup>th</sup> Congress				

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

## Environmental Protection Agency

**Table 16. Full-Time PAS Positions in the Environmental Protection Agency**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
Administrator	II
Deputy Administrator	III
Inspector General <sup>a</sup>	III + 3% <sup>b</sup>
Assistant Administrator—Administration and Resource Management	IV
Assistant Administrator—Air and Radiation	IV
Assistant Administrator—Enforcement and Compliance Assurance	IV
Assistant Administrator—Environmental Information	IV
Assistant Administrator—International and Tribal Affairs	IV
Assistant Administrator—Chemical Safety and Pollution Prevention	IV
Assistant Administrator—Research and Development	IV

Position	Pay Level
Assistant Administrator—Solid Waste and Emergency Response	IV
Assistant Administrator—Water	IV
Chief Financial Officer <sup>c</sup>	IV
General Counsel	IV

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. The President may remove an IG from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).
- b. Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”
- c. The chief financial officer (CFO) may be appointed by the President with the advice and consent of the Senate or designated by the President from among agency officials confirmed by the Senate for another position (31 U.S.C. §901(a)(1)).

**Table 17. Environmental Protection Agency Appointment Action  
During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Albert S. Meiburg	Deputy Administrator	01/27/15	Returned 01/03/17 <sup>a</sup>	
Ann E. Dunkin	Asst. Admin—Environmental Information	02/12/15	Returned 01/03/17 <sup>a</sup>	
Jane T. Nishida	Asst. Admin—International and Tribal Affairs	02/12/15	Returned 01/03/17 <sup>a</sup>	
Thomas A. Burke	Asst. Admin—Research and Development	03/26/15	Returned 01/03/17 <sup>a</sup>	
Karl B. Brooks	Asst. Admin—Administration and Resource Management	05/14/15	Withdrawn 04/07/16	
Kenneth J. Kopocis	Asst. Admin—Water	06/24/15	Withdrawn 11/09/15	
Janet G. McCabe	Asst. Admin—Air and Radiation	06/24/15	Returned 01/03/17 <sup>a</sup>	

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

## Federal Housing Finance Agency

**Table 18. Full-Time PAS Positions in the Federal Housing Finance Agency  
(as of the end of the 114<sup>th</sup> Congress)**

Position	Pay Level
Director	II
Inspector General <sup>a</sup>	III + 3% <sup>b</sup>

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. The President may remove an IG from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).
- b. Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”



**Table 19. Federal Housing Finance Agency Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
No appointment action during the 114 <sup>th</sup> Congress				

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

## Federal Mediation and Conciliation Service

**Table 20. Full-Time PAS Positions in the Federal Mediation and Conciliation Service**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
Director	III

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

**Table 21. Federal Mediation and Conciliation Service Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Allison Beck	Director	01/08/15	07/29/15	202

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

## General Services Administration

**Table 22. Full-Time PAS Positions in the General Services Administration**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
Administrator	III
Inspector General <sup>a</sup>	III + 3% <sup>b</sup>

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

**Notes:** PAS refers to presidential appointments with the advice and consent of the Senate.

- The President may remove an IG from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).
- Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”

**Table 23. General Services Administration Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Carol F. Ochoa	Inspector General	03/11/15	07/29/15	140
Denise T. Roth	Administrator	05/21/15	08/05/15	76
<b>Mean number of days to confirm nomination</b>				<b>108.0</b>
<b>Median number of days to confirm nomination</b>				<b>108.0</b>

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

## Millennium Challenge Corporation

**Table 24. Full-Time PAS Positions in the Millennium Challenge Corporation**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
Chief Executive Officer	II

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

**Note:** PAS refers to presidential appointments with the advice and consent of the Senate.

**Table 25. Millennium Challenge Corporation Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
<b>No appointment action during the 114<sup>th</sup> Congress</b>				

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

## National Aeronautics and Space Administration

**Table 26. Full-Time PAS Positions in the National Aeronautics and Space Administration**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
Administrator	II
Deputy Administrator	III
Inspector General <sup>a</sup>	III+ 3% <sup>b</sup>
Chief Financial Officer <sup>c</sup>	IV

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. The President may remove an IG from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall

- communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).
- b. Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”
  - c. The CFO may be appointed by the President with the advice and consent of the Senate or designated by the President from among agency officials confirmed by the Senate for another position (31 U.S.C. §901(a)(1)).

**Table 27. National Aeronautics and Space Administration Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Dava J. Newman	Deputy Administrator	01/08/15	04/27/15	109

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

## National Archives and Records Administration

**Table 28. Full-Time PAS Positions in the National Archives and Records Administration**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
Archivist <sup>a</sup>	III

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. The President may remove the Archivist at any time but must communicate the reasons for such removal to both houses of Congress (44 U.S.C. §2103(a)).

**Table 29. National Archives and Records Administration Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
No appointment action during the 114 <sup>th</sup> Congress				

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

## National Foundation on the Arts and Humanities

**Table 30. Full-Time PAS Positions in the National Foundation on the Arts and Humanities**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
Chair—National Endowment for the Arts <sup>a</sup>	III
Chair—National Endowment for the Humanities <sup>b</sup>	III
Director—Institute of Museum and Library Services <sup>c</sup>	III

By Bradford Fitch

Includes  
U.S. Constitution and  
Declaration of Independence



# Citizen's Handbook

## To Influencing Elected Officials

Citizen Advocacy in  
State Legislatures and Congress

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. Term of office is four years; when term expires, incumbent may remain in office until a successor is appointed (20 U.S.C. §954(b)(2)).
- b. Term of office is four years; when term expires, incumbent may remain in office until a successor is appointed (20 U.S.C. §956(b)(2)).
- c. Term of office is four years (20 U.S.C. §9103(a)(2)).

**Table 31. National Foundation on the Arts and Humanities Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Kathryn K. Matthew	Dir.—Institute of Museum and Library Services	03/11/15	09/22/15	195

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

## National Science Foundation

**Table 32. Full-Time PAS Positions in the National Science Foundation**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
Director <sup>a</sup>	II
Deputy Director	III

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. Term of office is six years, but the President may remove the incumbent at any time. The incumbent must leave office when term expires (42 U.S.C. §1864(a)).

**Table 33. National Science Foundation Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Richard O. Buckius	Deputy Director	08/05/15	Returned 01/03/17 <sup>a</sup>	

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

## Northern Border Regional Commission

**Table 34. Full-Time PAS Positions in the Northern Border Regional Commission**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
Federal Co-chair	III



**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

**Table 35. Northern Border Regional Commission Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Mark Scarano	Federal Co-chair	01/08/15	05/21/15	133

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

## Office of the Director of National Intelligence

**Table 36. Full-Time PAS Positions in the Office of the Director of National Intelligence**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
Director	I
Principal Deputy Director	II
Director—National Counterterrorism Center	II
Inspector General <sup>a</sup>	III+3% <sup>b</sup>
General Counsel	IV

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. The position of IG for the Office of the Director of National Intelligence (ODNI) was created by P.L. 111-259, §405 (50 U.S.C. §3033). The President may remove an IG from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).
- b. Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”

**Table 37. Office of the Director of National Intelligence Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
No appointment action during the 114 <sup>th</sup> Congress				

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

## Office of Government Ethics

**Table 38. Full-Time PAS Positions in the Office of Government Ethics**

(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
Director <sup>a</sup>	III

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. Term of office is five years; the incumbent must leave office when the term expires (5 U.S.C. Appx. §401(b)).

**Table 39. Office of Government Ethics Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
No appointment action during the 114 <sup>th</sup> Congress				

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

## Office of Personnel Management

**Table 40. Full-Time PAS Positions in the Office of Personnel Management**

(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
Director <sup>a</sup>	II
Deputy Director	III
Inspector General <sup>b</sup>	III + 3% <sup>c</sup>

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. Term of office is four years, but the President may remove the incumbent at any time. The incumbent must leave office when the term expires (5 U.S.C. §1102(a)).
- b. The President may remove an IG from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).
- c. Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”

**Table 41. Office of Personnel Management Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Earl L. Gay	Deputy Director	01/08/15	Withdrawn 07/30/15	

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Beth F. Cobert	Director	11/10/15	Returned 01/03/17 <sup>a</sup>	
Elizabeth A. Field	Inspector General	09/19/16	Returned 01/03/17 <sup>a</sup>	

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

## Office of Special Counsel

**Table 42. Full-Time PAS Positions in the Office of Special Counsel**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
Special Counsel <sup>a</sup>	V

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. Term of office is five years; incumbent may continue to serve for one year after his or her term expires. The President may remove incumbent from office only for inefficiency, neglect of duty, or malfeasance in office (5 U.S.C. §1211(b)).

**Table 43. Office of Special Counsel Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Carolyn N. Lerner	Special Counsel	10/05/15	Returned 01/03/17 <sup>a</sup>	

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

## Overseas Private Investment Corporation

**Table 44. Full-Time PAS Positions in the Overseas Private Investment Corporation**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
President	III
Executive Vice President	IV

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

**Table 45. Overseas Private Investment Corporation Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
John Morton	Executive Vice President	06/16/15	Withdrawn 02/01/16	

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

## Peace Corps

**Table 46. Full-Time PAS Positions in the Peace Corps**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
Director	III
Deputy Director	IV

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

**Table 47. Peace Corps Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Carlos J. Torres	Deputy Director	01/08/15	12/18/15	344

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

## Small Business Administration

**Table 48. Full-Time PAS Positions in the Small Business Administration**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
Administrator	III
Inspector General <sup>a</sup>	III+ 3% <sup>b</sup>
Deputy Administrator	IV
Chief Counsel for Advocacy	IV

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. The President may remove an IG from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).
- b. Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”

**Table 49. Small Business Administration Appointment Action  
During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Gilberto de Jesus	Chief Counsel for Advocacy	01/08/15	Withdrawn 03/04/15	
Douglas J. Kramer	Deputy Administrator	03/19/15	06/11/15	84
Darryl L. DePriest	Chief Counsel for Advocacy	07/30/15	12/10/15	133
<b>Mean number of days to confirm nomination</b>				<b>108.5</b>
<b>Median number of days to confirm nomination</b>				<b>108.5</b>

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

## Social Security Administration

**Table 50. Full-Time PAS Positions in the Social Security Administration**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
Commissioner	I
Deputy Commissioner	II
Inspector General <sup>a</sup>	III + 3% <sup>b</sup>

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. The President may remove an IG from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).
- b. Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”

**Table 51. Social Security Administration Appointment Action  
During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Andrew L. Eanes	Deputy Commissioner	02/26/15	Returned 01/03/17 <sup>a</sup>	
Michael P. Leary	Inspector General	11/29/16	Returned 01/03/17 <sup>a</sup>	

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

## Trade and Development Agency

**Table 52. Full-Time PAS Positions in the Trade and Development Agency**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
Director	III

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

**Table 53. Trade and Development Agency Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
No appointment action during the 114 <sup>th</sup> Congress				

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

## U.S. Agency for International Development

**Table 54. Full-Time PAS Positions in the U.S. Agency for International Development**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
Administrator	II
Deputy Administrator	III
Inspector General <sup>a</sup>	III+ 3% <sup>b</sup>
Assistant Administrator—Africa	IV
Assistant Administrator—Asia	IV
Assistant Administrator—Europe and Eurasia	IV
Assistant Administrator—Latin America and the Caribbean	IV
Assistant Administrator—Middle East	IV
Assistant Administrator—Global Health	IV
Assistant Administrator—Economic Growth, Education, and Environment	IV
Assistant Administrator—Democracy, Conflict, and Humanitarian Assistance	IV
Assistant Administrator—Legislative and Public Affairs	IV

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

**Notes:** The U.S. Agency for International Development (USAID) is an independent establishment as defined by 5 U.S.C. §104, with certain limitations (22 U.S.C. §6563(a)). The USAID administrator “shall report to and be under the direct authority and foreign policy guidance of the Secretary of State” (22 U.S.C. §6592).

- a. The President may remove an IG from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall

communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).

- b. Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”

**Table 55. U.S. Agency for International Development Nomination Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Gayle Smith	Administrator	04/30/15	11/30/15	214
Ann C. Barr	Inspector General	05/11/15	11/19/15	192
Thomas O. Melia	Asst. Admin.—Europe and Eurasia	05/14/15	12/16/15	216
Linda I. Etim	Asst. Admin.—Africa	08/05/15	12/07/15	124
Marcela Escobari	Asst. Admin.—Latin America and the Caribbean	12/07/15	05/17/16	162
R. David Harden	Asst. Admin.—Democracy, Conflict, and Humanitarian Assistance	02/01/16	06/23/16	143
<b>Mean number of days to confirm nomination</b>				<b>175.2</b>
<b>Median number of days to confirm nomination</b>				<b>177.0</b>

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

## Nominations and Incumbents: Full-Time Positions in the Executive Office of the President

### Council of Economic Advisers

**Table 56. Full-Time PAS Positions in the Council of Economic Advisers**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
Chair	II

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

**Table 57. Council of Economic Advisers Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
<b>No appointment action during the 114<sup>th</sup> Congress</b>				

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

## Council on Environmental Quality

**Table 58. Full-Time PAS Positions in the Council on Environmental Quality**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
Chair <sup>a</sup>	II
Deputy Director—Office of Environmental Quality <sup>b</sup>	c

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. The Council on Environmental Quality consists of one member who serves as chair. The chair also serves as director of the Office of Environmental Quality (42 U.S.C. §4372(a)).
- b. According to the *United States Government Manual 2016*, “[t]he Council and [Office of Environmental Quality (OEQ)] are referred to, collectively, as the Council on Environmental Quality.”
- c. “The compensation of the Deputy Director shall be fixed by the President at a rate not in excess of the annual rate of compensation payable to the Deputy Director of the Office of Management and Budget” (42 U.S.C. §4372(b)).

**Table 59. Council on Environmental Quality Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
No appointment action during the 114 <sup>th</sup> Congress				

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

## Office of Management and Budget

**Table 60. Full-Time PAS Positions in the Office of Management and Budget**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
Director	I
Deputy Director	II
Deputy Director—Management	II
Controller—Office of Federal Financial Management	III
Administrator—Office of Federal Procurement Policy	III
Administrator—Office of Information and Regulatory Affairs	III
Coordinator—U.S. Intellectual Property Enforcement	a

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. According to the 2016 edition of the *Plum Book*, the coordinator for U.S. Intellectual Property Enforcement is a senior-level position (p. 5). With regard to pay for such positions, the *Plum Book* states, “Pay for SL [Senior Level] positions ranges from 120 percent of the rate of basic pay for GS-15, step 1 to the rate payable for level III of the Executive Schedule. For agencies without a certified performance appraisal system, SL members’ pay may not exceed the rate payable for level III of the Executive Schedule. For agencies with a certified performance appraisal system, SL members’ pay may not exceed the rate payable



for level II of the Executive Schedule. SL members are not entitled to locality-based comparability payments” (p. 220).

**Table 61. Office of Management and Budget Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Andrew Mayock	Dep. Dir.—Management	12/14/15	12/10/16	362

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

## Office of National Drug Control Policy

**Table 62. Full-Time PAS Positions in the Office of National Drug Control Policy**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
Director	II

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

**Notes:** PAS refers to presidential appointments with the advice and consent of the Senate.

**Table 63. Office of National Drug Control Policy Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Michael P. Botticelli	Director	01/08/15	02/09/15	32

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

## Office of Science and Technology Policy

**Table 64. Full-Time PAS Positions in the Office of Science and Technology Policy**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
Director	I
Associate Director—Energy and Environment	III
Associate Director—National Security and International Affairs	III
Associate Director—Science	III
Associate Director—Technology	III

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

**Table 65. Office of Science and Technology Policy Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
No appointment action during the 114 <sup>th</sup> Congress				

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

## Office of the U.S. Trade Representative

**Table 66. Incumbents in Full-Time PAS Positions in the Office of the U.S. Trade Representative**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
U.S. Trade Representative	I
Deputy U.S. Trade Representative	III
Deputy U.S. Trade Representative	III
Deputy U.S. Trade Representative	III
Chief Agricultural Negotiator	III

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

**Table 67. Office of the U.S. Trade Representative Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Marisa Lago	Deputy U.S. Trade Rep.	01/08/15	Returned 01/03/17 <sup>a</sup>	

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

## Nominations and Incumbents: Full-Time Positions in Multilateral Organizations

### African Development Bank

**Table 68. Full-Time PAS Positions in the African Development Bank**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
U.S. Executive Director	a

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. “The Director ... representing the United States, if [a citizen] of the United States, may, in the discretion of the President, receive such compensation, allowances, and other benefits as, together with those received from the Bank and from the African Development Fund, may not exceed those authorized for a chief of mission under the Foreign Service Act of 1980” (22 U.S.C. §290i-2).

**Table 69. African Development Bank Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Marcia D. Ocomy	U.S. Executive Director	02/26/15	Returned 01/03/17 <sup>a</sup>	

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

## Asian Development Bank

**Table 70. Full-Time PAS Positions in the Asian Development Bank**

(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
U.S. Executive Director	a

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. “The Director may, in the discretion of the President, receive such compensation, allowances, and other benefits as, together with those received by him from the Bank, will equal those authorized for a chief of mission under the Foreign Service Act of 1980” (22 U.S.C. §285a(b)).

**Table 71. Asian Development Bank Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Swati A. Dandekar	U.S. Executive Director	11/19/15	05/17/16	180

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

## European Bank for Reconstruction and Development

**Table 72. Full-Time PAS Positions in the European Bank for Reconstruction and Development**

(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
U.S. Director	a

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. The statutory basis for this position, 22 U.S.C. §290i-1, makes no provision regarding the compensation of the position holder.

**Table 73. European Bank for Reconstruction and Development Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Scott Allen	U.S. Director	06/08/15	11/09/15	154

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

## Inter-American Development Bank

**Table 74. Full-Time PAS Positions in the Inter-American Development Bank**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
U.S. Executive Director <sup>a</sup>	b
U.S. Alternate Executive Director <sup>a</sup>	b

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. Term of office is three years; incumbent remains in office when a term expires until a successor is appointed (22 U.S.C. §283a(b)).
- b. “No person shall be entitled to receive any salary or other compensation from the United States for services as ... executive director” (22 U.S.C. §283a(c)).

**Table 75. Inter-American Development Bank Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Mileydi Guilarte	Alt. Executive Director	02/26/15	Returned 01/03/17 <sup>a</sup>	

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

## International Bank for Reconstruction and Development (World Bank)

**Table 76. Full-Time PAS Positions in the International Bank for Reconstruction and Development**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
U.S. Executive Director <sup>a</sup>	b
U.S. Alternate Executive Director <sup>c</sup>	b

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

# Pocket Constitution



The Declaration of Independence  
The Constitution of the United States  
The Bill of Rights  
Amendments XI–XXVII



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- a. Term of office is two years; the incumbent may remain in office when a term expires until a successor is appointed (22 U.S.C. §286a(a)).
- b. “No person shall be entitled to receive any salary or other compensation from the United States for services as ... executive director ... [or] alternate.” (22 U.S.C. §286a(d)(1)).
- c. Term of office is two years; the incumbent may remain in office when a term expires until a successor is appointed (22 U.S.C. §286a(b)).

**Table 77. International Bank for Reconstruction and Development Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Matthew T. McGuire	U.S. Executive Director	01/16/15	06/15/15	150

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

## International Joint Commission, United States and Canada

**Table 78. Full-Time PAS Positions in the International Joint Commission, United States and Canada**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
Chair—U.S. Section	IV
Commissioner—U.S. Section	V
Commissioner—U.S. Section	V

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

**Table 79. International Joint Commission, United States and Canada Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
No nomination action during the 114 <sup>th</sup> Congress				

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

## International Monetary Fund

**Table 80. Full-Time PAS Positions in the International Monetary Fund**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
U.S. Executive Director <sup>a</sup>	b
U.S. Alternate Executive Director <sup>a</sup>	b

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. Term of office is two years; the incumbent may remain in office when a term expires until a successor is appointed (22 U.S.C. §286a(a)).
- b. “No person shall be entitled to receive any salary or other compensation from the United States for services as ... executive director ... [or] alternate.” (22 U.S.C. §286a(d)(1)).

**Table 81. International Monetary Fund Appointment Action  
During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Sunil Sabharwal	U.S. Alt. Executive Director	03/04/15	02/12/16	345
Mark Sobel	U.S. Executive Director	03/04/15	Returned 01/03/17 <sup>a</sup>	

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

## Nominations and Incumbents: Full-Time Positions in Legislative Branch Agencies

### Architect of the Capitol

**Table 82. Full-Time PAS Positions in the Architect of the Capitol**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
Architect of the Capitol <sup>a</sup>	b

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. The architect is appointed to a 10-year term (2 U.S.C. §1801(a)(1)).
- b. As provided in 2 U.S.C. §1802, the “compensation of the Architect of the Capitol shall be at an annual rate which is equal to the lesser of the annual salary for the Sergeant at Arms of the House of Representatives or the annual salary for the Sergeant at Arms and Doorkeeper of the Senate.”

**Table 83. Architect of the Capitol Appointment Action  
During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
No appointment action during the 114 <sup>th</sup> Congress				

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

## Government Accountability Office

**Table 84. Full-Time PAS Positions in the Government Accountability Office**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
Comptroller General <sup>a</sup>	b
Deputy Comptroller General <sup>c</sup>	b

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. The Comptroller General is appointed to a 15-year term, with no holdover provision when the term expires. He or she may be removed before the term expires by impeachment or by a joint resolution of Congress for permanent disability, inefficiency, neglect of duty, malfeasance, or a felony or conduct involving moral turpitude (31 U.S.C. §703(e)(1)).
- b. Under 31 U.S.C. §703(f), the “annual rate of basic pay of the – (1) Comptroller General is equal to the rate for level II of the Executive Schedule; and (2) Deputy Comptroller General is equal to the rate for level III of the Executive Schedule.”
- c. The Deputy Comptroller General’s term expires upon the appointment of a new Comptroller General or when a successor is appointed. No one has been nominated to this office for at least 30 years.

**Table 85. Government Accountability Office Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
No appointment action during the 114 <sup>th</sup> Congress				

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

## Government Publishing Office

**Table 86. Full-Time PAS Positions in the Government Publishing Office**  
(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
Director	a

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. Under 44 U.S.C. §303, the “annual rate of pay for the Director of the Government Publishing Office shall be a rate which is equal to the rate for level II of the Executive Schedule under subchapter II of chapter 53 of title 5.”

**Table 87. Government Publishing Office Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
No appointment action during the 114 <sup>th</sup> Congress				

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.



## Library of Congress

**Table 88. Full-Time PAS Positions in the Library of Congress**

(as of the end of the 114<sup>th</sup> Congress)

Position	Pay Level
Librarian of Congress	a

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

- a. Under 2 U.S.C. §136a-2(1), “the Librarian of Congress shall be compensated at an annual rate of pay which is equal to the annual rate of basic pay payable for positions at level II of the Executive Schedule under section 5313 of title 5.”

**Table 89. Library of Congress Appointment Action During the 114<sup>th</sup> Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Carla D. Hayden	Librarian of Congress	02/24/16	07/13/16	140

**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

## Appendix A. Summary of All Nominations and Appointments to Independent and Other Agencies

**Table A-1. Nominations and Appointments to Full-Time Positions to Independent and Other Agencies, 114<sup>th</sup> Congress**

Nominee	Position	Agency <sup>a</sup>	Date Nominated	Date Confirmed	Days to Confirm
Scott Allen	U.S. Director	EBRD	06/08/15	11/09/15	154
Ann C. Barr	Inspector General	USAID	05/11/15	11/19/15	192
Allison Beck	Director	FMCS	01/08/15	07/29/15	202
Michael P. Botticelli	Director	ONDCP	01/08/15	02/09/15	32
Karl B. Brooks	Assistant Administrator— Administration and Resource Management	EPA	05/14/15	Withdrawn 04/07/16	
Richard O. Buckius	Deputy Director	NSF	08/05/15	Returned 01/03/17	
Thomas A. Burke	Assistant Administrator—Research and Development	EPA	03/26/15	Returned 01/03/17	
Beth F. Cobert	Director	OPM	11/10/15	Returned 01/03/17	
Swati A. Dandekar	U.S. Executive Director	AsDB	11/19/15	05/17/16	180
Darryl L. DePriest	Chief Counsel for Advocacy	SBA	07/30/15	12/10/15	133
Ann E. Dunkin	Assistant Administrator— Environmental Information	EPA	02/12/15	Returned 01/03/17	
Andrew L. Eanes	Deputy Commissioner	SSA	02/26/15	Returned 01/03/17	
Marcela Escobari	Assistant Administrator—Latin America and the Caribbean	USAID	12/07/15	05/17/16	162
Linda I. Etim	Assistant Administrator—Africa	USAID	08/05/15	12/07/15	124
Elizabeth A. Field	Inspector General	OPM	09/19/16	Returned 01/03/17	
Earl L. Gay	Deputy Director	OPM	01/08/15	Withdrawn 07/30/15	
Mileydi Guilarte	Alternate Executive Director	IADB	02/26/15	Returned 01/03/17	
R. David Harden	Assistant Administrator—Democracy, Conflict, and Humanitarian Assistance	USAID	02/01/16	06/23/16	143
Carla D. Hayden	Librarian of Congress	LOC	02/24/16	07/13/16	140
Gilberto de Jesus	Chief Counsel for Advocacy	SBA	01/08/15	Withdrawn 03/04/15	
Kenneth J. Kopocis	Assistant Administrator—Water	EPA	06/24/15	Withdrawn 11/09/15	
Douglas J. Kramer	Deputy Administrator	SBA	03/19/15	06/11/15	84
Marisa Lago	Deputy U.S. Trade Rep.	USTR	01/08/15	Returned 01/03/17	
Michael P. Leary	Inspector General	SSA	11/29/16	Returned 01/03/17	
Carolyn N. Lerner	Special Counsel	OSC	10/05/15	Returned 01/03/17	
Kathryn K. Matthew	Director—Institute of Museum and Library Services	NFAH	03/11/15	09/22/15	195
Andrew Mayock	Deputy Director—Management	OMB	12/14/15	12/10/16	362

Nominee	Position	Agency <sup>a</sup>	Date Nominated	Date Confirmed	Days to Confirm
Janet G. McCabe	Assistant Administrator—Air and Radiation	EPA	06/24/15	Returned 01/03/17	
Matthew T. McGuire	U.S. Executive Director	IBRD	01/16/15	06/15/15	150
Albert S. Meiburg	Deputy Administrator	EPA	01/27/15	Returned 01/03/17	
Thomas O. Melia	Assistant Administrator—Europe and Eurasia	USAID	05/14/15	12/16/15	216
John Morton	Executive Vice President	OPIC	06/16/15	Withdrawn 02/01/16	
Dava J. Newman	Deputy Administrator	NASA	01/08/15	04/27/15	109
Jane T. Nishida	Assistant Administrator—International and Tribal Affairs	EPA	02/12/15	Returned 01/03/17	
Marcia D. Ocomy	U.S. Executive Director	AfDB	02/26/15	Returned 01/03/17	
Carol F. Ochoa	Inspector General	GSA	03/11/15	07/29/15	140
Denise T. Roth	Administrator	GSA	05/21/15	08/05/15	76
Sunil Sabharwal	U.S. Alternate Executive Director	IMF	03/04/15	02/12/16	345
Mark Scarano	Federal Co-chair	NBRC	01/08/15	05/21/15	133
Gayle Smith	Administrator	USAID	04/30/15	11/30/15	214
Mark Sobel	U.S. Executive Director	IMF	03/04/15	Returned 01/03/17	
Carlos J. Torres	Deputy Director	PC	01/08/15	12/18/15	344
Shirley Woodward	Inspector General	CIA	06/16/16	Returned 01/03/17	
<b>Mean number of days to confirm nomination</b>					<b>174.1</b>
<b>Median number of days to confirm nomination</b>					<b>152.0</b>

**Source:** Table created by CRS using data from the LIS Senate nominations database at <http://www.lis.gov/nomis>.

a. The key to the agency acronyms may be found in **Appendix B**.

**Table A-2. Appointment Action by Agency Type, 114<sup>th</sup> Congress**

<b>Agency Type</b>	<b>Positions</b>	<b>Nominations</b>	<b>Individual Nominees</b>	<b>Confirmations</b>	<b>Nominations Returned</b>	<b>Nominations Withdrawn</b>	<b>Recess Appointments</b>	<b>Mean Days to Confirm</b>	<b>Median Days to Confirm</b>
Independent Agencies	75	32	32	15	12	5	0	164.5	143.0
Executive Office of the President	21	3	3	2	1	0	0	197.0	197.0
Multilateral Organizations	12	7	7	4	3	0	0	207.3	167.0
Legislative Agencies	5	1	1	1	0	0	0	140.0	140.0
<b>Total</b>	<b>113</b>	<b>43</b>	<b>43</b>	<b>22</b>	<b>16</b>	<b>5</b>	<b>0</b>	<b>174.1<sup>a</sup></b>	<b>152.0<sup>a</sup></b>

**Source:** Table created by CRS using the data compiled for this report.

a. Mean and median days to confirm are calculated based on the data found in **Table A-1**.

## Appendix B. Agency Abbreviations

**Table B-1. Agency Abbreviations**

<b>Independent Agencies</b>	
ARC	Appalachian Regional Commission
BBG	Broadcasting Board of Governors
CIA	Central Intelligence Agency
CFPB	Consumer Financial Protection Bureau
CNCS	Corporation for National and Community Service
CSOSA	Court Services and Offender Supervision Agency for the District of Columbia
DRA	Delta Regional Authority
EPA	Environmental Protection Agency
FHFA	Federal Housing Finance Agency
FMCS	Federal Mediation and Conciliation Service
GSA	General Services Administration
MCC	Millennium Challenge Corporation
NARA	National Archives and Records Administration
NASA	National Aeronautics and Space Administration
NFAH	National Foundation on the Arts and Humanities
NSF	National Science Foundation
NBRC	Northern Border Regional Commission
ODNI	Office of the Director of National Intelligence
OGE	Office of Government Ethics
ONHIR	Office of Navajo and Hopi Indian Relocation
OPIC	Overseas Private Investment Corporation
OPM	Office of Personnel Management
OSC	Office of Special Counsel
PC	Peace Corps
SBA	Small Business Administration
SSA	Social Security Administration
SSS	Selective Service System
TDA	Trade Development Agency
USAID	United States Agency for International Development
<b>Executive Office of the President (EOP)</b>	
CEA	Council of Economic Advisers
CEQ	Council on Environmental Quality
OMB	Office of Management and Budget
ONDCP	Office of National Drug Control Policy

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**Independent Agencies**

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OSTP	Office of Science and Technology Policy
OUSTR	Office of U.S. Trade Representative

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**Multilateral Banking Organizations**

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AfDB	African Development Bank
AsDB	Asian Development Bank
EBRD	European Bank for Reconstruction and Development
IADB	Inter-American Development Bank
IBRD	International Bank for Reconstruction and Development
IJC	International Joint Commission, U.S. and Canada
IMF	International Monetary Fund

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**Legislative Branch Agencies**

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AOC	Architect of the Capitol
GAO	Government Accountability Office
GPO	Government Publishing Office
LOC	Library of Congress

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**Source:** Table created by CRS using data from agency websites and the LIS Senate nominations database at <http://www.lis.gov/nomis>.

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- **Non-Partisan**—TheCapitol.Net is non-partisan.
- **GSA Schedule**—TheCapitol.Net is on the GSA Schedule, 874-4, for custom on-site training: GSA Contract GS02F0192X.

Please see our Capability Statement on our web site at [TCNCS.com](http://TCNCS.com).

Custom training programs are designed to meet your educational and training goals, each led by independent subject-matter experts best qualified to help you reach your educational objectives and align with your audience.

As part of your custom program, we can also provide classroom space, breaks and meals, receptions, tours, and online registration and individual attendee billing services.

For more information about custom on-site training for your organization, please see our web site: [TCNCustom.com](http://TCNCustom.com) or call us: 202-678-1600, ext 115.



*Non-partisan training and publications that show how Washington works.™*

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